

Hiring Foreign Nationals

Presented by:

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**International Services
Department**

Texas A&M University

Our Business

- **Mission Statement**

- Assist international faculty, scholars and staff to successfully obtain appropriate immigration status allowing for their employment while at TAMU and system components

- **Advise approximately 1400 faculty, scholars and staff per year**

What do we do?

Non-Immigrant Visas

- H-1B Specialty occupation
- J-1 Exchange visitor
- O-1 Worker of Extraordinary Ability
- TN NAFTA visa for professionals

What do we do?

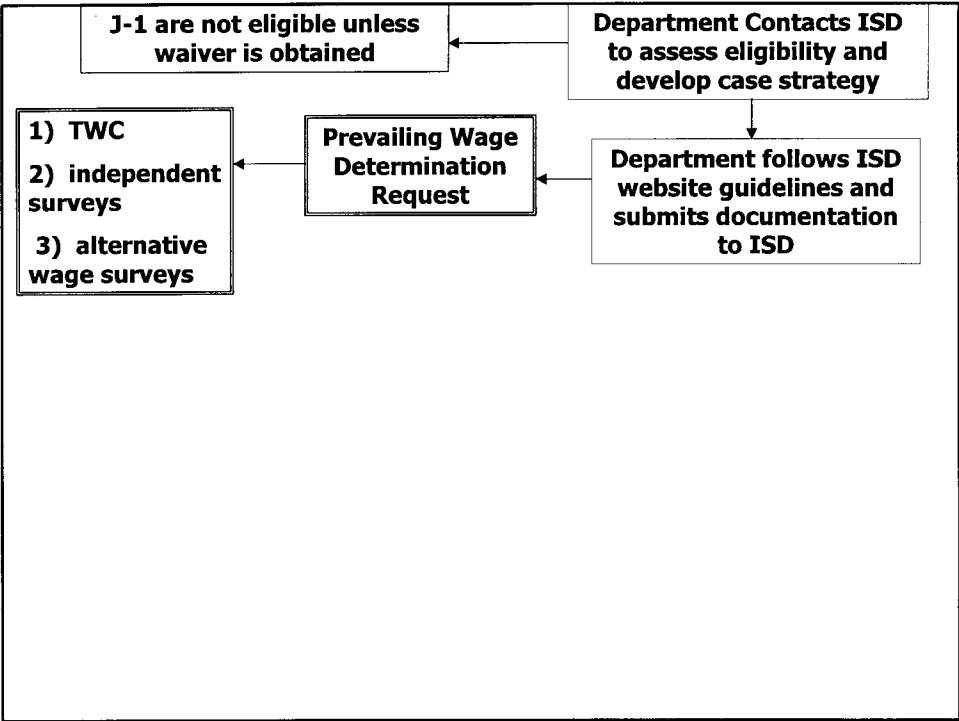
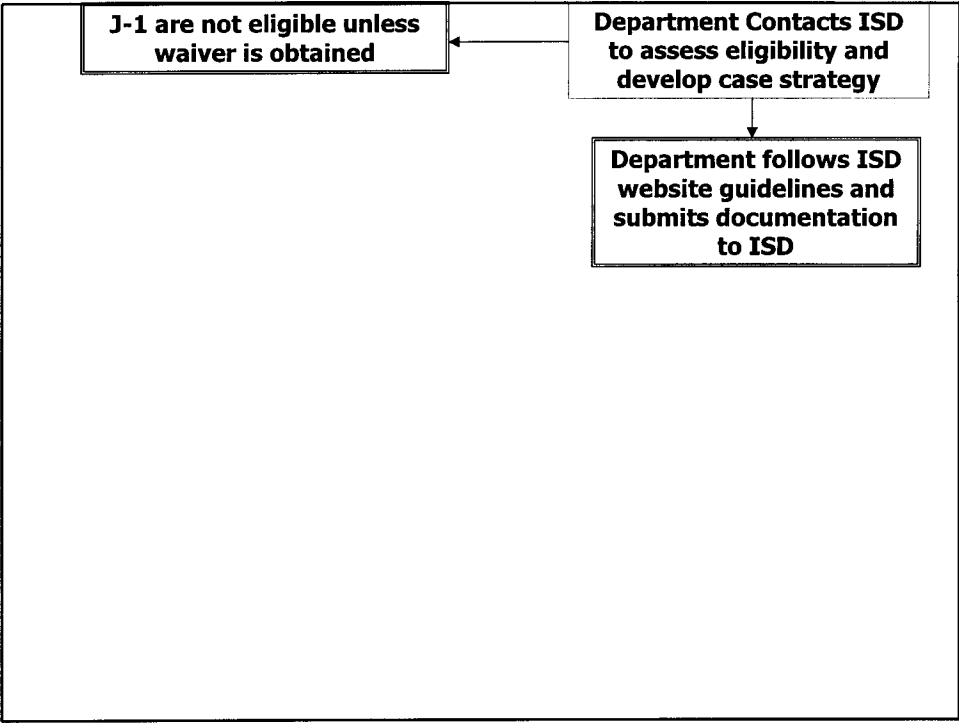
Permanent Residency

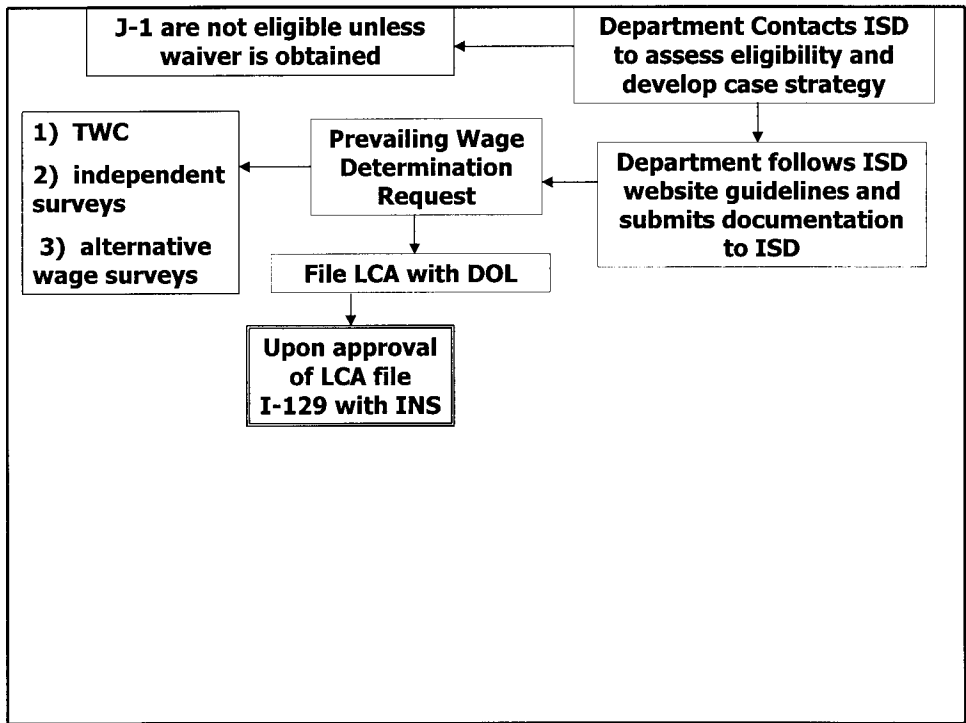
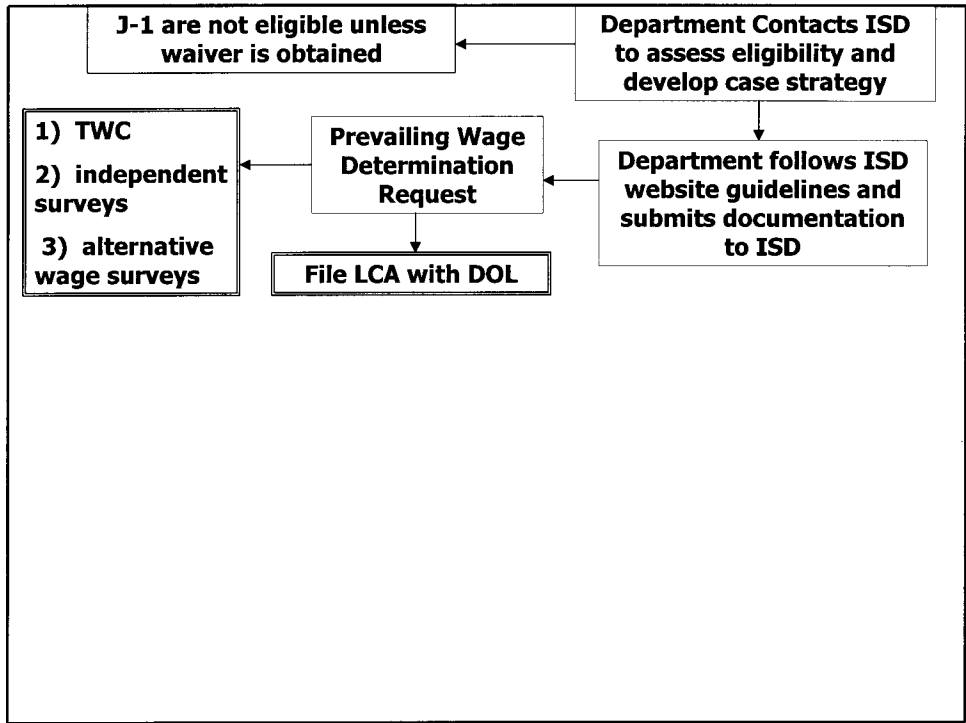
- 1) Immigrant Visas
 - EB-1 Outstanding Professor and Researcher
Alien of Extraordinary Ability
 - EB-2 Holders of Advanced Degrees
Holders of Advanced Degrees
National Interest Waiver
- 2) Adjustment of Status

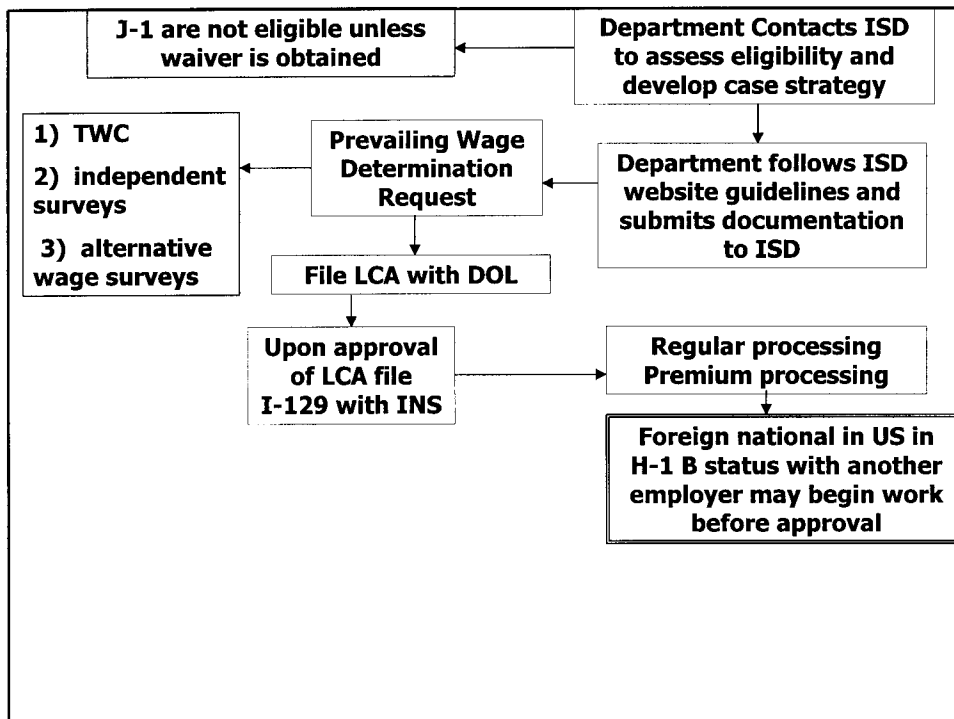
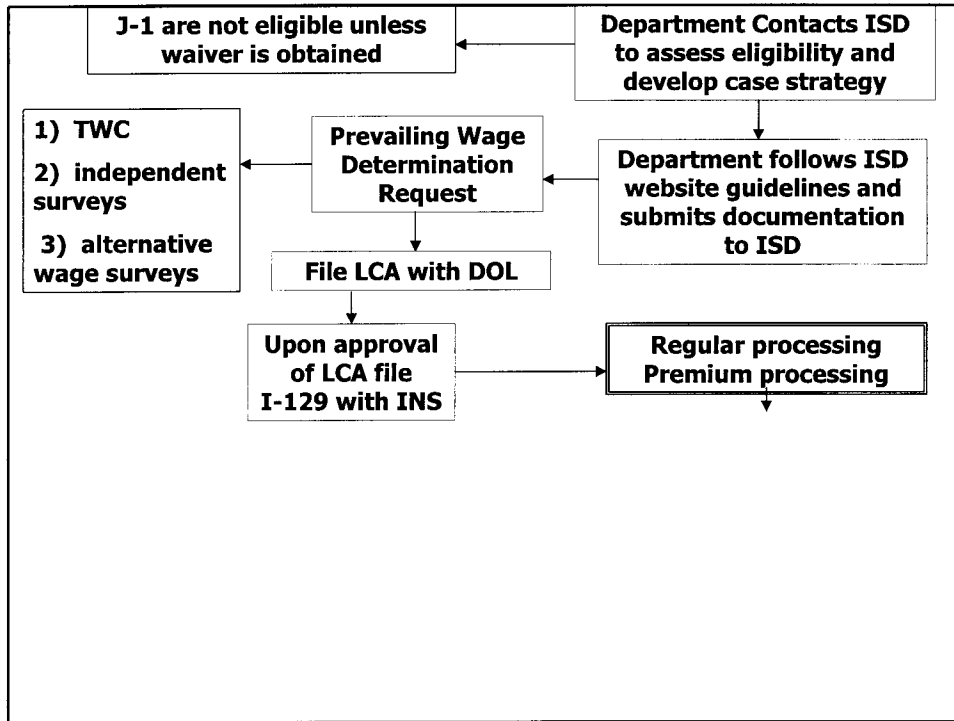
Our most popular Visa:

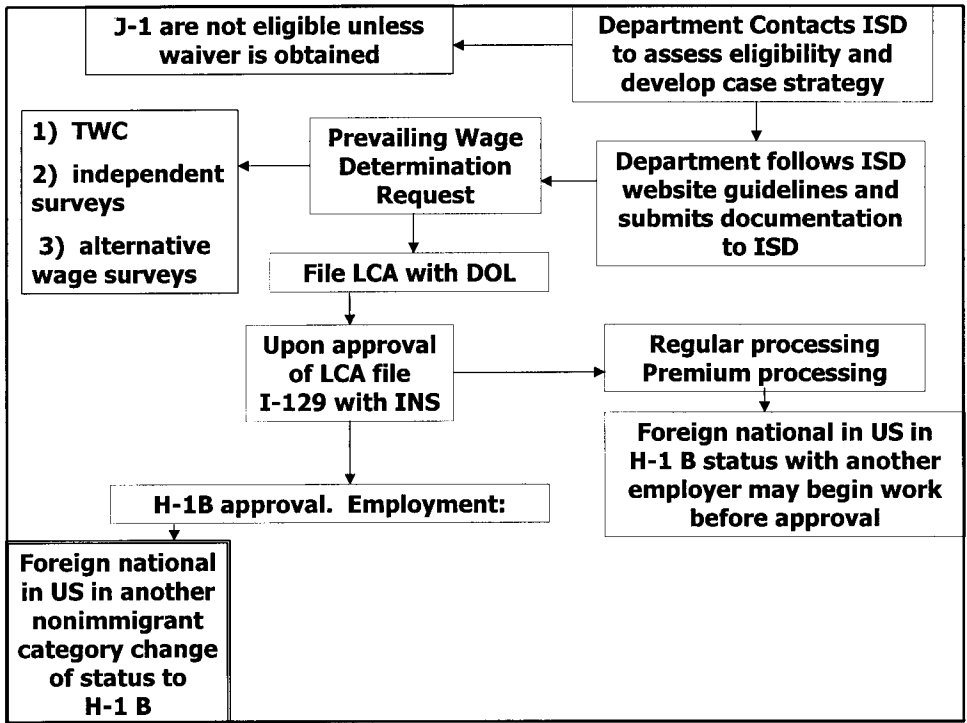
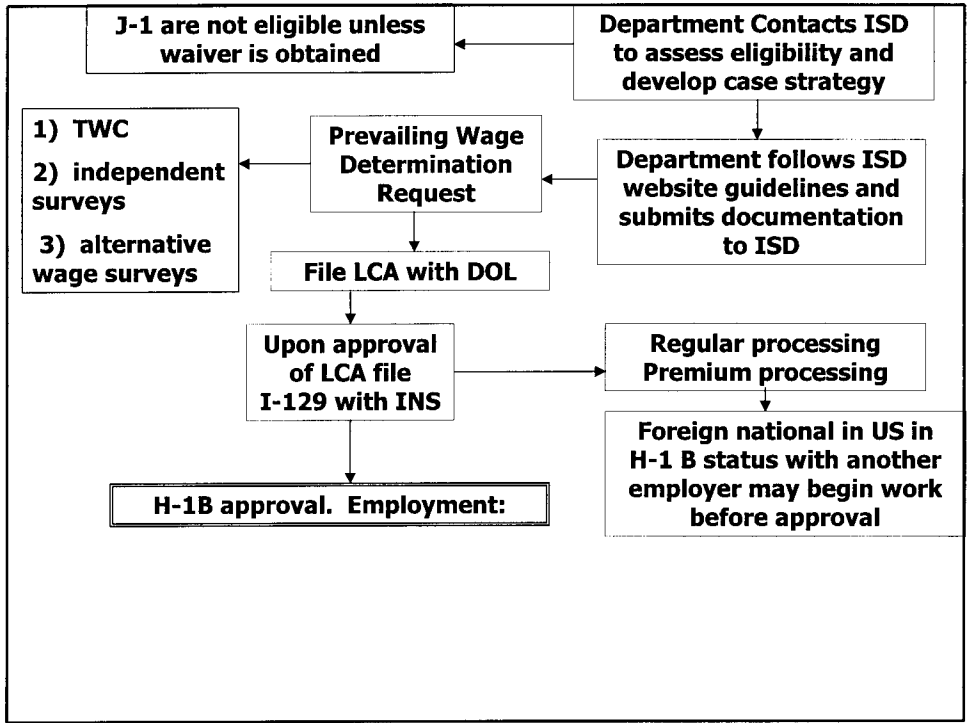
H-1B Visa

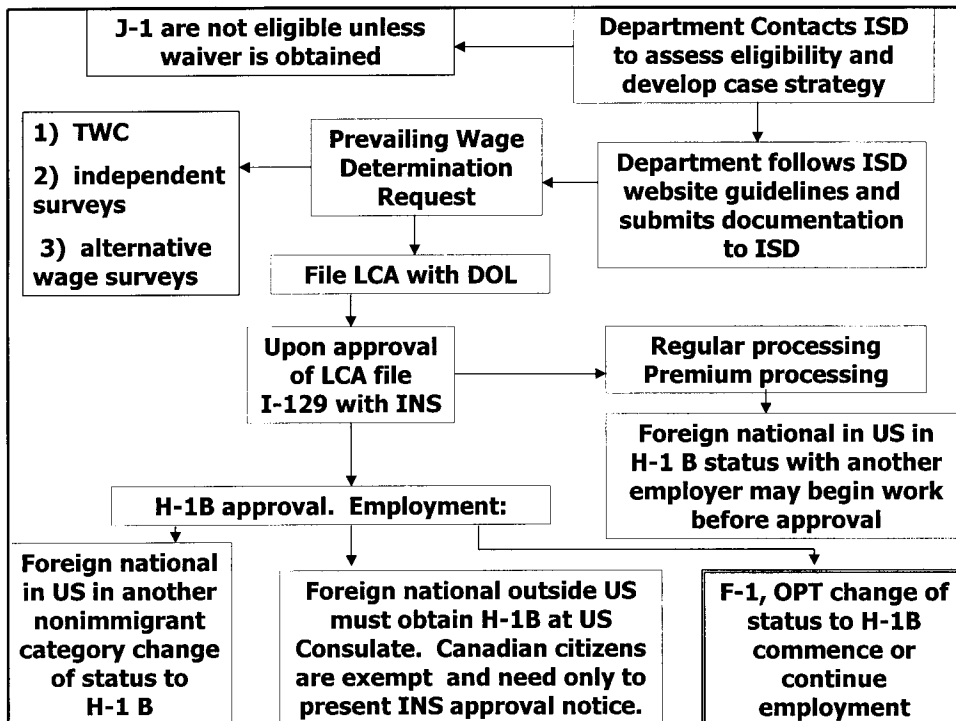
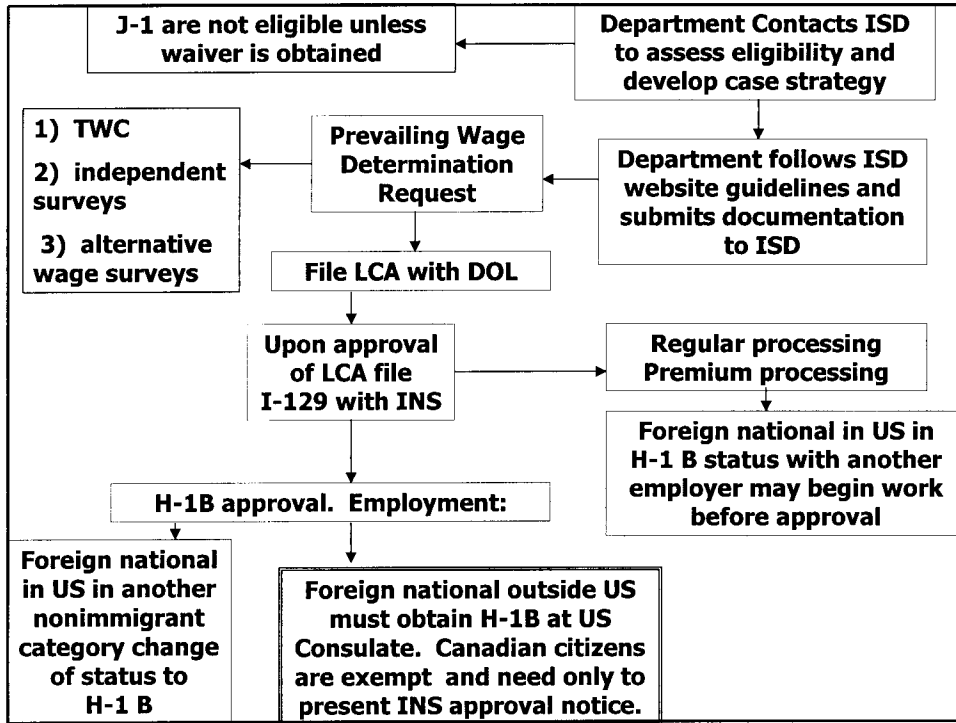
**Department Contacts ISD
to assess eligibility and
develop case strategy**











The J-1 Visa

J-1 Visa Procedures

- Professor, Research Scholar and Short-term Scholar
- On-Campus employment with host department ONLY
- Employment with another institution allowed under strict restrictions

J-1 Visa Procedures

- Must maintain original objective throughout stay
- Transfers to another institution must be completed before employment can begin
- Maximum stay is 3 years
- 6 month terminal extension is possible
 - Contact International Services for requirements

B-1 Visa

B-1 Visitor for Business

- Reimbursement for expenses
- Honoraria permitted if visit for 9 days or less AND payment not received from more than 5 schools in a 6 month period

B-2 Visitor for Pleasure

- Honoraria permitted if visit for 9 days or less AND payment not received from more than 5 schools in 6 month period

Immigration Planning for Departments

- Timing is of the essence
 - Must apply for all visas AT LEAST 6 months in advance
 - 3 main processing stages
- Encouraged to make appointment with IS Staff for advice
- Good immigration planning requires total disclosure of information

Contact Information

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